

Dr. Christian Debus Appointed New CEO of SCIO Automation Group

CEO transition effective July 1, 2026 | Focus on international footprint, execution excellence, and close customer relationships

Frankenthal, July 1, 2026 – SCIO Automation (“SCIO” or “the Group”), an international group specializing in the automation of intralogistics and production processes, today announced that Dr. Christian Debus has assumed the position of Chief Executive Officer (CEO), effective July 1, 2026.

With the appointment of Dr. Christian Debus, SCIO completes the management changes initiated earlier this year. Since January, the Group had been led on an interim basis by Clemens Lay (CFO) and Antonio Cavotta (Executive Vice President Production Solutions).

Internationally Experienced CEO with a Clear Focus

Dr. Christian Debus brings many years of international management experience in the automation, industrial, and automotive sectors. In senior leadership roles at companies including Daimler, Malik MZSG, RECARO, and most recently as President of Orise (part of the ATS Group), he has successfully driven strategic transformation while consistently strengthening their operational performance.

“Over the past years, SCIO has established itself as a high-performing international group with several well-positioned brands in industrial automation. I am very much looking forward to shaping the next phase together with the team. Our goal is to continuously deliver solutions that create clear value for our customers. We aim to further expand our international growth and position SCIO as a strong B2B brand with a clear value proposition in the market,” said Christian Debus.

With its international footprint, broad portfolio, strong execution capabilities, and close customer relationships, SCIO has a solid foundation for its next phase of development. The Group combines local project support with global scalability and aims to further strengthen its position as a partner for automation solutions.

“By appointing Dr. Christian Debus, SCIO gains a CEO with extensive experience in the transformation and international development of industrial companies. We are convinced that he will strategically advance the Group in a competitive global environment, unlock its full potential, and successfully lead the next phase of growth. At the same time, we sincerely thank Antonio Cavotta and Clemens Lay for their dedicated leadership and strong commitment during the transition period,” said Ramzi Gedeon, Chairman of the SCIO Advisory Board.

About SCIO Automation Group

SCIO Automation Group is a global end-to-end automation group that passionately believes in its mission to support companies on their journey towards Industry 4.0. As a system integrator, SCIO automates production and logistics processes. As an innovator, SCIO develops value-adding, tailor-made automation solutions in the fields of autonomous mobile robots, software, cleanroom and food intralogistics, and industrial labeling. SCIO Automation and its member of SCIO brands bring together 1,800 employees across more than 60 locations worldwide. Together, they enable smart factory solutions for global players and hidden champions across a wide range of industries. www.scio-automation.com

PRESS RELEASE



If you have any queries, please contact

Anne Straesser
Head of Communications
Tel.: +49 6233 6000-645
anne.straesser@scio-automation.com

SCIO Automation GmbH
Dürkheimer Straße 130, 67227 Frankenthal, Germany